



Enaon-STC-014 Annex 01-R05

Channels of communication Update of 29/04/2026

All Reports, anonymous or non-anonymous, can be submitted by the Reporting Person through the following channels provided by Enaon Group for this purpose:

- on the online encrypted platform, available on Enaon's website at <https://www.enaon.com/whistleblowing-procedure/>, which is also accessible to persons with disabilities, either in written form or/and orally via an audio message,
- at Enaon's postal address by sending a written letter: 109-111 Mesogeion Avenue & Roussou Street, 11526, Athens, Building C2, to the attention of the Reports Receiving & Monitoring Officer, with the indication "Confidential".

It is noted that, in order to assist the Reporting Person as well as the corporate bodies responsible for handling Reports, it is recommended the submitted Report to include, indicatively, the following information:

- a detailed description of the incident
- the specific Company of Enaon Group to which the incident relates
- where and when the incident occurred
- the persons involved in the incident
- the way you became aware/informed of the incident

In addition to the above, any potential Reporting Person also has the right to directly submit or re-submit external report to the Greek Transparency Authority which has been designated as the national external reporting channel for breaches of union law, as defined by Law 4990/2022, as in force, via the following link: <https://aead.gr/submit-complaint>